

TRAINING TO HELP YOU BUILD AN INCLUSIVE WORKPLACE CULTURE

New: Diversity, Inclusion & Belonging Suite

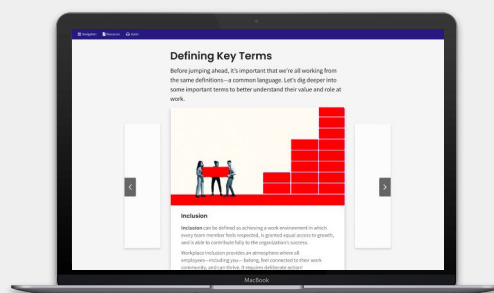
BUILD AN INCLUSIVE WORKPLACE CULTURE WHERE ALL EMPLOYEES CAN THRIVE

Designed to meet employees and organizations where they are in their learning journey, EVERFI's new Diversity, Inclusion & Belonging Suite helps employees and leaders gain the skills they need to collaborate in an increasingly diverse workforce and cultivate a speak up, ally culture. This new suite will not only make important but complex topics like equity, identity, unconscious bias, microaggressions and more both accessible and applicable for learners, but will increase awareness, deepen understanding and encourage positive action throughout your organization.

COURSES DESIGNED TO MEET YOUR EMPLOYEES WHERE THEY ARE IN THEIR LEARNING JOURNEY

DIVERSITY, INCLUSION & BELONGING

Designed for all employees, learners will not only explore key concepts related to diversity, equity and inclusion; they will also build the needed skills to actively contribute to a positive workplace culture.



DIVERSITY, INCLUSION & BELONGING FOR LEADERS

This course builds on the skills in the employee course to further enhance leaders' ability to serve as role models and advocates of diversity, equity and inclusion in key talent management and organizational processes.

EMPLOYEE COURSE TOPICS

- Respect, empathy, civility, and other behaviors that support DEI
- Socio-historical inequity
- Identity & power dynamics
- Awareness of unconscious biases & strategies for addressing
- Microaggressions & strategies to respond (when experienced, witnessed or committed)
- Positive communication across differences
- Allyship, advocacy & activism
- *And more*

LEADER COURSE TOPICS

- Role of an inclusive leader
- Strategies for inclusive leadership
- Supporting inclusive & equitable policies, practices, procedures & processes
- Building an inclusive team (DEI in hiring)
- Culture add versus culture fit
- Leading a diverse team
- Responding to microaggressions
- Inclusive performance management, coaching, and advancement
- *And more*

EVERFI COURSE LIBRARY

With EVERFI's comprehensive course suite, your organization can provide education at scale to build a safe and inclusive workplace. Visit everfi.com for more information on our courses.

HARASSMENT & INCLUSION

Preventing Harassment & Discrimination
Diversity, Inclusion & Belonging Suite
Managing Bias

HR & PEOPLE

Data Security & Privacy Suite
Social Media for Employees & Managers
Identifying & Interviewing Candidates
And more



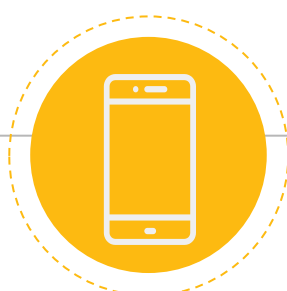
KEY BENEFITS

FOCUS ON SKILL-BUILDING



Empower employees with skills needed to contribute to a positive working environment.

ALIGN WITH YOUR STRATEGY



Assign the entire course or individual modules over time to fit into your DEI strategy and training plan.

SUPPORT YOUR LEADERS



Invest in your leaders by helping them build the skills needed to cultivate a diverse, inclusive and equitable work environment.

ELEVATE YOUR MESSAGE



Robust learning platform with customization points that allow you to include company-specific policies and information.

Visit everfi.com/workplace-compliance-training to learn more, or call **202.871.9292**

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