

COMING SOON Diversity, Inclusion, & Belonging Training

BUILD A MORE INCLUSIVE COMMUNITY CULTURE

BUILD AN INCLUSIVE CULTURE WHERE EVERYONE CAN THRIVE

EVERFI's reimagined Diversity & Inclusion Suite engages students, faculty, staff, and leadership as they gain the skills they need to create a community of belonging. These courses increase learners' confidence to act inclusively, deepen their understanding of topics related to diversity, inclusion and belonging, and cultivate an ally culture across your institution.

COURSES DESIGNED TO ENGAGE ALL MEMBERS OF YOUR COMMUNITY

DIVERSITY, INCLUSION & BELONGING FOR STUDENTS

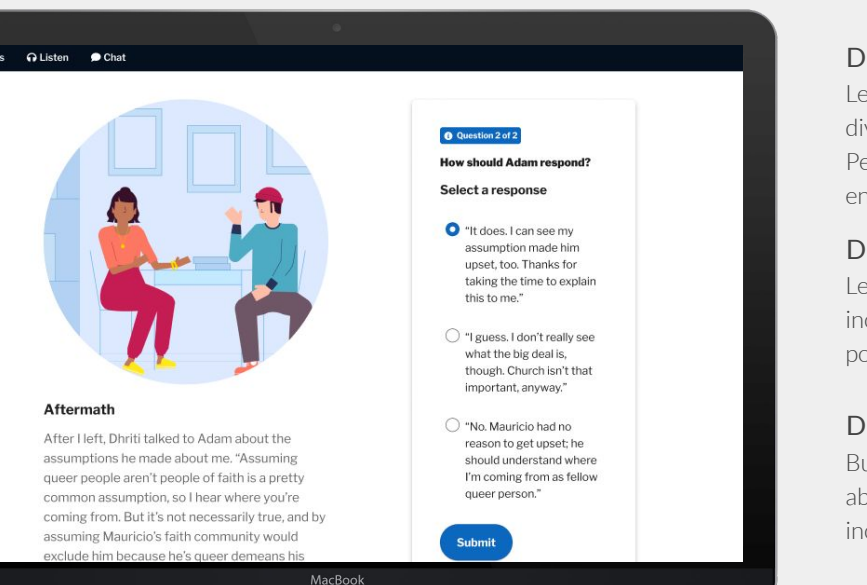
Learners will explore key concepts including identity, equity, diversity, inclusive behavior, allyship and self care. Personal reflection, interactive scenarios, and skill building activities engage learners to make them active change agents on campus.

DIVERSITY, INCLUSION & BELONGING FOR FACULTY & STAFF

Learners will explore key concepts related to diversity, equity, and inclusion and build the needed skills to actively contribute to a positive work and learning culture.

DIVERSITY, INCLUSION & BELONGING FOR LEADERS

Building on the faculty & staff course, leaders will strengthen their ability to serve as role models and advocates of diversity, equity and inclusion in key talent management and institutional processes.



COURSE TOPICS

STUDENTS

- Identities
- Identity conflicts
- Power, privilege & oppression
- Calling out vs. calling in
- Self care
- Active listening
- *And more*

FACULTY & STAFF

- Anti-racism
- Respect, empathy, civility, and other behaviors that support DEI
- Socio-historical inequity
- Identity & power dynamics
- Awareness of unconscious biases & strategies for addressing
- Allyship, advocacy & activism
- *And more*

LEADERS

- Role of an inclusive leader
- Supporting inclusive & equitable policies, practices, procedures & processes
- Building an inclusive team (DEI in hiring)
- Inclusive performance management, coaching, and advancement
- *And more*

ADDITIONAL DIVERSITY & INCLUSION COURSES FOR FACULTY AND STAFF:

Newly Updated

Accommodating Persons with Disabilities

Introduce the fundamentals of disability discrimination law and best practices for supervisors.

Newly Updated

Managing Bias

Identify and reduce the negative effects of bias in the workplace.

KEY BENEFITS

FOCUS ON SKILL-BUILDING



Empower learners with the skills to promote and protect an inclusive campus community.

ALIGN WITH YOUR STRATEGY



Assign the entire course or individual modules over time to fit into your DEI strategy and training plan.

SUPPORT YOUR LEADERS



Invest in your leaders by helping them build the skills needed to cultivate a diverse, inclusive and equitable community culture.

ELEVATE YOUR MESSAGE



Robust learning platform with customization points that allow you to include institution-specific policies and information.